

Project Reference No.: 2016/307/035

Escalating DSSS to Mobilize Maximum Services Under Existing & New Governmental Schemes

April 2016 to September 2018

**COMPLETION
REPORT**



2018

Escalating DSSS to Mobilize Maximum Services Under Existing & New Govt. Schemes

Project No.: 2016/307/035

**Reporting period:
April 2016 to September 2018**

Uttar Kshetriya Samaj Vikas Kendra (UKSVK)

The Northern regional Forum
1st Floor, Diocesan Pastoral Centre, Cathedral House,
Wazirpura Road, Agra – 282 003, U.P





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ABBREVIATION

UKSVK	Uttar Kshetriya Samaj Vikas Kendra
DSSS	Diocesan Social Service Society
CBP	Capacity Building Program
MRGT	Management Reflection and Get Together
FCRA	Foreign Contribution Regulation Act
GST	Goods and Service Tax
FIR	First Information Report
PIL	Public interest litigation
PRI	Panchayati Raj Institutions
RTE	Right to Education
ANM	Auxiliary Nurse Midwife
ASHA	Accredited Social Health Activist
AWW	Anganwadi worker
CHC	Community Health Centre
GOs	Government Organizations
NGOs	Non-Government Organizations
BMI	Body Mass Index
HIV	Human Immunodeficiency Virus
T. T.	Tetanus Toxoid



II. IDENTIFICATION:

Preliminary data:

a.	Legal Holder	Uttar Kshetriya Samaj Vikas Kendra
b.	Project starting date	April 01, 2016
c.	Completion date	September 30, 2018
d.	Total approved amount	Rs. 25,09,200.00
e.	Total amount disbursed	Rs. 2494325.00
f.	Interest Received	Rs. 14874.68.00
g.	Total amount received	Rs. 2509199.68
h.	Total projects funds (Including Local contribution)	Rs. 31, 89, 200.00
I.	Total expenditure (total planned budget for the project period and total expenditure budget for the project period)	2509199.68
j.	Cash balance	Nil
k.	Date of report	31-10-2018
l.	Number of report	Completion report

III. Executive Summary:

In April 2016, “Escalating DSSS to mobilize maximum services under existing/new government schemes”, was commissioned by Caritas India to undertake a 29 month community capacity building program (CBP) for 12 DSSS personals of Northern India. The aim of the capacity building program was to develop ways in which the DSSS could mobilize maximum government schemes for the marginalized. The objective of the program was to:

Objective 1: Train 40 personnel from diocese of UKSVK will have better understanding and improved their capacity on the different govt. schemes, legal compliances, and program management by the end of the project.



Objective 2: Develop Human Resource at the forum level for the effective utilization of permissible laws to assist in the target areas to lead a dignified life and mobilize resources in cash and kind from local as well as National Agencies.

During the project period, 12 partner organizations in 12 districts were trained on, (i) Legal literacy child rights and protection policies, (ii) Climate change & global warming, (iii) Panchayati Raj Institution, (IV) Legal literacy and women's rights, (v) Society/organizational governance, (VI) Finance Management, (VII) Sustainable livelihood/organic farming and (VIII) Situational Analysis & Project designing.

The aforesaid training was further disseminated at the grass root level which were participated by the local community members. During the period 15698 community members were trained at the diocesan level. These trainings boosted their confidence, trust building and social adjustments skills. Resource materials like listing the government schemes, impacts of global warming, role of women leaders in PRI meetings etc, were developed and shared. The dissemination of trainings at the grass root level had a multiplier effects at the local level.

The CBP has provided the diocese a platform to engage with the community and assisted the people to avail their rights and the existing government schemes which many could not address.

UKSVK conducted four important workshops, Society/ Organizational Governance, Finance Management (the workshop was organized twice for two different participants) and Situational analysis and Project designing. These workshops assisted the participants in realizing and shaping the ethical and social responsibility of the DSSS, importance of drafting a need based project in collaboration with the stakeholders.

CBP had adopted a holistic approach by enhancing the capacity of the diocesan personals. The combined training and coaching method 'learning by doing' carried out in the capacity building activities resulted in outputs. The community members are knocking the government departments for their rights and are benefitting with the existing government schemes.



IV. Project Progress in Results (Impact, Outcomes, outputs & Activities)

Outcome 1: 40 personal from 12 diocese of UKSVK will have better understanding and improved their capacity on the different Govt. Schemes, Legal compliances, and program management by the end of the project.

Results	Indicators	Project Target	Project Achievement
<p>40 personal from 12 diocese of UKSVK will have better understanding and improved their capacity on the different Government Schemes, Legal compliances, and program management by the end of the project.</p>	<ul style="list-style-type: none"> • Three trained personnel in each DSSS for resource mobilization and advocacy. • Amount of resources sourced in cash or kind. • 50% increase in advocacy efforts by end of project. 	<ul style="list-style-type: none"> • 10 Training/ workshop on different topics will be organized by UKSVK. • 3 participants from 12 DSSS and 4 personals from UKSVK will be the participants. • Liasoning with the government officials on the existing schemes. • Five Monitoring visits to 12 DSSS. 	<ul style="list-style-type: none"> • 40 trained personals at the regional level. • Community members started availing the existing government schemes. • Timely interaction/networking meetings with the government officials to learn on the updated schemes and services. • Monitoring visits conducted to evaluate the progress and number of beneficiary benefitted.

V.1. Impact Achieved

Capacity building programs that got implemented for the 12 diocesan partners enabled UKSVK in forming a pool of trainers. These trainers are assisting the dioceses by imparting thematic based capacity building program for the needy and poor people. Many diocese managed to pool the existing and new government schemes.



V.2. (Outcomes, outputs & Activities):

Output 1: 40 personal from 12 diocese of UKSVK are imparted training on Advocacy Issues, local governance systems, NRM/climate and networking/communications.

Results	Indicators	Project Target	Project Achievement
UKSVK having a pool of 40 resource person (36 personal from 12 diocese and 4 from UKSVK) trained on Advocacy Issues, local governance systems, NRM/climate and networking/communications.	<ul style="list-style-type: none"> Number of women became aware of their rights. Number of times women have raised their voice for their rights. Number of people ignorant on global warming/climate change. 	<ul style="list-style-type: none"> 40 personal will be trained on advocacy issues, local governance etc. 70% increase in the knowledge of their rights and raising voice for their rights. 60% people practicing good practices and contributing for a healthy environment. 	<ul style="list-style-type: none"> 40 trained personals at the regional level. People started raising voice for their rights. 2817 people got benefitted with the government schemes. Around 946 samplings were planted.

Output 2: 90% of the trained personnel have started practicing the training in their roles/responsibilities

Results	Indicators	Project Target	Project Achievement
36 staff members from 12 partner dioceses & 4 persons from UKSVK in the year 2016- 2018 are trained in their roles/responsibilities.	<ul style="list-style-type: none"> Common and clear action plans on the identified areas Follow up the training tools for the 12 DSSS. 	Human resource development of the 12 DSSS members	<ul style="list-style-type: none"> 36 members from the Regional Forum have accumulated knowledge from 10 different topics conducted by UKSVK. The participants are bringing in practice the methods taught in the workshop and implementing the same in their working areas and their respective organizations.

Outcome 2: Develop Human Resource at the Forum level for the effective utilization of permissible laws to assist in the target areas to lead a dignified life and mobilize resources in cash and kind from local as well as National Agencies.



Results	Indicators	Project Target	Project Achievement
All the 12 DSSS and their partners are helping and tackling the issues towards the upliftment of the beneficiaries specially the adolescent girls.	Common and clear action plans on the identified areas	Three trained personal in each DSSS by the year 2016-2018 to enhance knowledge, increase the management, skills, and other organization through acquisition, incentive through the training.	<ul style="list-style-type: none"> All 12 diocesan social service societies (DSSS) are availing local resources in kind & cash from governmental and non-governmental organization. Through the adolescent girls program in the target are of the UKSVK has conducted different trainings and they are aware of the present situation in the society.

Output 3: 40 personnel from 12 diocese of UKSVK are trained on resource mobilization from local and national agencies.

Results	Indicators	Project Target	Project Achievement
12 DSSS and their partners initiate to tap resources locally and national agencies.	Increased percent (30%) attempts for local resource mobilization by trained personnel by the year 2016 - 2018.	Provide training to 40 people on 10 topics and aware them with government schemes and the involvement of the government department.	<ul style="list-style-type: none"> 10 trainings conducted for 40 people on different topics. DSSS personals advocacy and networking ability is improved to tap the resources from GO's & NGO's. All 12 diocesan social service societies are availing local resources in kind & cash from govt. & non- governmental organization. Various schemes and benefits are made available for the people whom they are working with.



Output 4: 80% of the trained personnel have initiated measures to mobilize resources from local agencies.

Results	Indicators	Project Target	Project Achievement
80% of the trained personnel have initiated measures to mobilize resources from local agencies.	Improved 80% challenges for local recourse mobilizations from local agencies	To mobilize resources from local agencies	<ul style="list-style-type: none"> • Trained persons having access to local resources like community hall. • Timely assistant from the government department in rolling out the government schemes and services.

Descriptive Results Analysis:

- **Results planned and fully achieved**

As we come to the completion of the project on “Escalating DSSS to mobilize maximum services under existing/ new government schemes” following report is the results that we have achieved. There is an excellent attainment in bringing a holistic progress in the region. Field based challenges the partners responded skillfully with a range of unique achievements from 12 dioceses are splendid. We have encountered a good battle to bring the achievements of this special capacity building program in the region. UKSVK has been effectively able to reap the results planned for the project by the assistance of its benefactors, stakeholders, and with its committed staff.

The 10 theme based training held at regional level have the opportunity of availing sufficient resources and human resources who could support in making future plan and to accompany the regional personnel in making those plans into reality .Thus follow up of the trainings are done wherein both the participant and their organization is responsible in achieving the purpose

Outcome 1: 40 personal from 12 diocese of UKSVK will have better understanding and improved their capacity on different Government schemes, legal compliances, and program management by the end of the project

Forty individuals from the Agra ecclesial region were selected for the overall execution of capacity building project in the region with common programs. These individuals were selected by the respective diocese to whom UKSVK supported by organizing capacity building programs. The objective of educating them was to develop a pool of trainers at the forum level for the effective utilization of permissible laws to assist in the target areas to lead a dignified life



and mobilize resources in cash and kind from local as well as national Agencies was the output result wanted.

To achieve the objective the forum has organized ten training programs as follows:

SI. No.	Topics Covered	Venue	Resource Person	Number of Participants
1.	Legal literacy/Child rights & protection policies, FIR,& PIL	Pastoral Center, Agra	Dr. Devendra Gupta	40
2.	Social Analysis & Conceptualization	Prabhat Tara, Lucknow	Mr. Abdul Quaim	38
3.	Sustainable livelihood/organic farming	Pastoral Center, Agra	Ms. Marcelina	41
4.	Climate Change & Global Warming	Pastoral Center, Agra	Mr. .Vinod Upadhyya	40
5.	PRI strengthening (LSG Understanding on LSG and peoples empowerment	JeevanDhara Samaj Kalyan Sanstha, Dausa	Mr. Abhay Singh	41
6.	Legal literacy/Women's rights & Policies	Prvanchal Gramin Seva Samiti, Gorakhpur	Dr. Om Narayan	40
7.	Society/ Organizational governance	Prabhat Tara, Lucknow	Mr. Prakash Layak	39
8.	Workshop on Financial Management	Pastoral Center, Agra	Mr. Joselyn Martin (C.A)	34
9.	Workshop on Financial Management	Pastoral Center, Agra	Mr. Joselyn Martin (C.A)	59
10	Situational Analysis & Project designing	RCDSSS-Ajmer	Mr. Prakash Layak	46

These training have helped these selected personnel and the invites from the Regional Forum to build the capacity for bringing maximum output and outcome at larger period.



Today Regional Forum members are empowered and confident with increased knowledge and skills. It is worth mentioning that; the institutions in the church level have increased the knowledge on Society/ Organization governance, Finance Management and Situational Analysis & Project designing.

Workshop on Society /Organization governance enabled the participants to have a wider understanding on the do's and don'ts of the organization. Furthermore the participants decided to revisit and strengthen their organizational governance structure and abiding the society norms.

Financial Management workshop was organized for the aspiring accountants of each DSSS. The workshop assisted the participants with an in-depth comprehension of Accounting, Taxation system and documentation.

Situational Analysis & Project designing workshop assisted the partakers' in realizing the importance of developing an effective proposal that leads to concrete changes.

How we have been able to achieve

During the process of planning UKSVK had formulated a training structure that stressed on the 3 -W's: Why, Who and What to train. The very first step in the direction of training the diocesan personal was to identify the audience who needs training and what specific training to be imparted. Once the identification part was finalized, then trainings were imparted which was accomplished by methods such as instructor-led classroom training, group activities like role plays and group discussions by films and videos.

The trainings imparted were residential trainings wherein after each training the participants were made to develop an action plan and way forward. Also a post-assessment was done to measure the effectiveness of training. UKSVK adopted some self-developed approach to successfully measure the effectiveness. The approach involved: i. reaction of participants, ii. Training learning's iii. Follow-up strategy.

An action plan was developed and which was shared with the respective diocesan directors for developing a strategy on its implementation at the grass root level. The trainers who got trained at the regional level further disseminated the learning's at the grass root level. The government officials were also met at local and state level to place their demands and availing the benefits of the existing government schemes.

Follow up trainings in targeted area

- 158 Networking meetings with GOs & NGOs with 1987 participants.
- 474 awareness programs were conducted in the field with 13067 participants on health, education, legal rights and government schemes.



- 89 Teacher sensitization program on Gender, Health, and Education with 892 teachers.
- 128 Gender sensitization sessions in villages & schools.
- 121 Sessions on property Rights, FIR and PIL with 3022 members.
- 191 Session on Legal rights with 5236 participants.
- 72 Training on Domestic Violence Act 2005 with 1760 participants.
- 38 Advocacy campaign with 1115 participants.
- 76 Sessions on sustainable livelihood/ Organic Farming with 2999 members.
- 51 Sessions on Climate change & Global Warming with 4372 participants
- 52 Workshop on PRI Strengthening with 1118 members
- 26 Sessions on Legal literacy/Women's rights & Policies with 1026 participants
- Society/ Organizational governance Society, on Financial Management. Situational Analysis & Project designing given awareness to different organizing department.
- 39 Sessions on PRI Strengthening with 769 members
- 137 Sessions on kitchen garden with 846 participants
- 182 Kitchen has made in 12 DSSS centers
- 60 session on Food and Flag with 1374
- 26 sessions on knowing the govt. schemes with 532 participants.

Outcome 2: Develop Human Resource at the Forum level for the effective utilization of permissible laws to assist in the target areas to lead a dignified life and mobilize resources in cash and kind from local as well as National Agencies

Through capacity building program UKSVK focused on developing a trained Human Resource team. This team will assist the DSSS by strengthening the capacity of the unnoticed or overlooked in the society. The CBP has given a maximum stroke to the developmental trend both directly and indirectly. The direct beneficiaries were the participants who appeared in the trainings at the regional level, whereas the other community members who got trained at the grass root level were the indirect beneficiaries.

The trainings imparted to the DSSS personnel is creating an impact in the field. The trained personals are mobilizing resources both at the grass root and district level.

Contribution towards the Achievement of the result chain

36 participants from partner diocese gained the knowledge and motivated other staff in their working area by imparting information gained through the trainings/workshop. The trainings and other activities have enabled the social



works to obtain the information needed for them to take government benefits and schemes to the people at the village level.

Partners have been able to conduct sessions on family planning, to the newly married couples, giving awareness sessions to adolescent girls on health, kitchen garden etc. They organize sessions with teachers, parents, government and local government authorities like ASHA, ANM, CHC, Anganwadi and gram pradhans to be more active in their duties and utilize aide for the beneficiary in the working area.

Through networking with other GOs & NGOs a positive relationship among target community and stakeholders like Health workers, PRI members, Education departments, grass root NGOs, government officials and other institutions are created. The various trainings, workshops, advocacy, and awareness programs have been organized for the target area. We have been able to avail many resources in cash and kind. We are happy to say during this project period person have benefited various schemes through networking.

The target groups got positive support from the Gram panchayat, Government educational and Health department. Adolescent girls received sanitary pads, T.T injections, iron tablets, BMI & HIV test. Adolescent applied for toilet construction in their houses and few of them are benefited also.

The community participation helped to carry out our activities in our working area. We received greater support from our service providers, such as doctors, media, schools, stakeholders, and those who are associated with us, availing and supporting us in different way.

Steps planned for full achievement:-

- Conducted 10 trainings on different topics.
- Networking with GOs & NGOs.
- 5 monitoring visits to 12 DSSS centers.
- 4 Management reflections Get Together (MRGT)
- Formation of Training Tracking format.
- Monitoring visit to 12 DSSS.
- Awareness program on education, health, reproductive health.
- Awareness program on Climate change and Global warning.
- Workshop on Legal literacy / legislation Part (i) Child rights and protection policies (ii) Women's rights and policies.



VI. ACTIVITY

1. Advocacy

Activity	Project Target	Project Achievement
Organizing Workshop on Legal Literacy, child rights and protection policies, RTE, Women's Rights and policies	40 persons to be trained on Legal Literacy, child rights and protection policies, RTE, Women's Rights and policies and policies (RTI)	<ul style="list-style-type: none"> • 40 persons got trained on Legal Literacy and Rights. • 191 Session on Legal rights with 5236 participants • 26 Sessions on Legal literacy/Women's rights & Policies with 1026 participants. • Women's started making a call in their families and increased participation in community meetings and open sabhas.

2. NRM/Climate change

Activity	Project Target	Project Achievement
Training on Sustainable livelihood / organic farming & Climate change	To train 40 persons on Sustainable livelihood/organic farming and Climate change.	<ul style="list-style-type: none"> • 40 persons realized the importance of organic farming and climate change. • 41 persons become aware of the cause and effect of the global warming through the training. • 41 persons understood how to reduce the global warming. • 38 vermi compost pit were made in the villages • 51 Sessions on Climate change & Global Warming with 4372 participants • 76 Sessions on sustainable livelihood/ Organic Farming with 2999 • 137 Sessions on kitchen garden with 846 participants • 182 Kitchen gardens have been developed across 12 DSSS.



3. Networking

Activity	Project Target	Project Achievement	Reasons for Variation
<ul style="list-style-type: none"> • Networking and collaboration meeting on Strategic planning RPP/DPP. • Cadre formation and creation of large platform for CBO. 	--	--	<ul style="list-style-type: none"> • During the course of implementation the DSSS insisted of having trainings on Society Governance, Finance Management (FCRA, GST and documentation) and Situational analysis. The same was shared in the board meeting, after their consensus the theme was shared with Caritas India for their approval. After the approval the revised training sessions were organized.

4. Training on communication and leadership skills enhancement.

Activity	Project Target	Project Achievement
Formation and strengthening PRI	To train 36 personals from 12 diocese and 4 from UKSVK	<ul style="list-style-type: none"> • 40 personals were trained on formation and strengthening the PRI. • At the grass root level 91 sessions were imparted to 1887 community members • Increased participation in panchayat meetings. • Community started raising their issues in panchayat meetings. • Women's participation in the open meeting.
Training on Society Governance, Finance Management, Situational Analysis & Project designing	4 trainings were to be conducted at the regional level	<ul style="list-style-type: none"> • 39 participants from 12 DSSS participated in the Society/ Organizational Governance workshop. • Two workshops on Financial Management were conducted, 93 participated. • 46 participants participated in the Situational Analysis & Project designing workshop. • This workshop enabled the participants to have a wider understanding on the importance of good governance, finance management and its documentation.
Monitoring & Evaluation	5 monitoring visit to 12 diocese	<ul style="list-style-type: none"> • UKSVK organized 5 monitoring visits to 12 partners wherein the community people were addressed to learn their awareness and access to the existing and new government schemes.



Descriptive Activity Analysis:

Activity planned and fully completed: UKSVK organized 10 trainings on different topics to our 12 DSSS partners. Impact of the training Regional Forum members has developed the knowledge and skills on those topics. Our partners are able to motivate our beneficiaries in the village level. The present situation as face from the government UKSVK conduct 3 training on Society/ Organization governance, Financial Management, Situation Analysis & Project designing it gave more understanding on the functioning of our institution and the accounting system.

From the experience of the past, the issue based training held at regional level have the opportunity of availing adequate resources & resource personnel who could assist in making future plan and to accompany the regional personnel in making those plans into reality. Thus follow up of the trainings are done wherein both the participant and their organization are more accountable in achieving the purpose. The trainings helped the participants to explore and identify the resources at various levels and capacitate them on how to mobilize the locally available resources to realize the objective of the organization.

Following are the trainings successfully accomplished:

- Organized 10 trainings for 36 personnel of 12 dioceses & 4 staff from UKSVK
- Follow up of the action plan for the trainings.
- Networking with other GO's & NGO's.
- Field visits for facilitation and monitoring the ongoing programs.
- Networking with GO's & NGO's.
- Legal rights workshops
- Awareness program on education, health, reproductive health and rights
- Workshop on women's right, polices and RTI
- Workshop on Sustainable livelihood/organic farming.
- Workshop on Climate change and Global warming.
- Training on PRI Strengthening.
- Workshop on Society governance.
- Workshop on Financial Management in 2 groups
- Workshop on Situational Analysis & Project designing.



VII. PERSONNEL

	Staff Apprd.	Appoin- -ted	Qualific- -tion	Exper- -ience	Salary Apprd.	Salary Paid	Deviation from Proposal
Executive Director	1	1	MSW	10	LC	--	NA
Coordinators	1	1	BSW	14	--	24200	NA
Part time Accountant	1	1	B.Com, LLB,CS (Inter)	4	LC	--	Due to staff change in the organization

VIII. Challenges and learning's:

i. Difficulties/Challenges faced during this period.

- UKSVK was challenged with difficulties because our part time accountant left in between without any information.
- Transfer of diocesan director's affected the program implementation.
- Poor governance and networking
- Problem in arranging sessions at villages because of the influence of other NGO's and many other unavoidable reasons such as school/college examinations, restrictions from parents and cultivation season etc.
- Lack of cooperation from teachers, Gram Pradhan and other influential people.
- To tap the resources especially the government schemes were difficult. The government officers were not supportive and often demanded advances against any information.

ii. How did the project manage to overcome the challenges?

Although there were instances and challenges, the secretariat team managed to attend them, they were dealt in the best possible way to facilitate the project progress and we successfully achieved the project objective:

- UKSVK succeeded in getting a trained accountant for UKSVK.
- Since transfer of directors is beyond our control, it was ensured that the outgoing director briefed and updated the present director on the project objective and its result.



- In today's era good governance plays a vital role in the shaping the progress of any society. Though our DSSS are following the society norms but are not updated with the present scenario and were facing issues. Hence the need of updating our partners was felt and this was met by organizing the workshop on Society Governance.
- Participatory approach was adopted and ensured that the DSSS personals approached all stakeholders for better transparency in project implementation.
- Regular interactions, networking and advocacy with government departments, community people and other influential people helped us to achieve good results. These interactions created a platform wherein the stakeholders started having access to the government t resources.
- Monitoring visits to the DSSS were also conducive to overcome the challenges.

iii. Were there any facilitating factor and how they were useful

At the field level Village Management Committee, Women's Group and Adolescent girl's group were formed. These groups will often reach the needy in association with the respective DSSS. At ground level information centers were formulated which turned to be the first point reference wherein the community members can avail basic information.

VIII. Major learning's

Major learning for UKSVK is organizing the training with a suitable place and with a well-qualified & capable resource person. The project target has to be done with commitment and the participants of the community. UKSVK is trying to strength and motivate the coordinators and the animators for a better implementation of the project activities in good quality to our beneficiaries.

Ongoing training programs enhanced the field staff members to sensitize the community on health, government schemes and education especially on girl child. As skills are continuous enhancements activities, so our coordinators and animators are engaged in upgrading skills, through trainings, workshops, networking etc.

Taking care of the nature and environment is one of the felt needs in this time. In order to protect the nature and environment one need to train everyone on how to take care of the environment, saving the maximum and using minimum resources thus thinking of future generation. The target groups are given awareness on planting the saplings, practicing organic farming etc.



A healthy generation and safe motherhood will be ensured through health program. Animators and coordinators are helping the health department to ensure support from the government and reach the aid to our working area.

The Major learning's throughout the project period is that the involvement of the agencies is very much important to achieve the target in our working area.

Self-sufficient community can be accomplished only when the stakeholders understand the importance taking care of the female members, enabling the girls economically self-reliant through self-reliant programs, their improved educational status will enable them to enjoy better living standard, and the health program will ensure a healthy generation. Through intervention with parents and teachers 7% dropout students are enrolled in the government schools.

At target area various IEC activities were implemented, the IEC activities turned to be an effective intervention to bring about appropriate changes in behavior, especially among the poor people.

IX. Financial report where one can show the Variance in expenses.

Receipt		Payments	
Particulars	Amount	Expenses	Amount
Balance	Nil	Personal cost	859200.00
Bank	Nil	Program cost	1482000.00
		Admin. cost	167999.68
		Balance	Nil

X. Conclusion

Throughout the project implementation plans were foreseen as well unforeseen uncertainties and anxieties. The community members were impressed with the progress in their development. Capacity building project provided opportunities to the selected personnel of DSSS in large scale open to the members of the regional forum and as well as to the community to strengthen their capacities and avail the resources locally and nationally. UKSVK was able to impart the knowledge through the trainings and the partners could learn number of things through different trainings. MRGT/Coordinator's meeting meeting was the time to evaluate the activities and to enhance their quality of accomplishment and their opinion towards work.



The objective has been tremendously achieved, exceeding the target of the project. All the planned activities of the project were accomplished at the stipulated time, but the topics of the training was changed and the participants also were more although during the implementation, some uncertainties occurred and challenges were immeasurable, but all these challenges were successfully dealt by the secretariat staff. It was always felt that competent staff will bring higher achievement thus we have built stronger relationships with our partners and the diocesan Bishops to achieve the goals that were set. The monitoring visit to the 12 diocesan social service center has given the overall picture our 12 DSSS and its strength and the weakness.

UKSVK conducted 5 Governing Body meeting and two General Body meeting in different diocese resulting in enhanced working pattern, skillfully and tactically moving towards our project accomplishment through proper guidance from our dignitaries.

UKSVK is grateful to Caritas India, 12 diocesan partners, resource person's, community staff and beneficiaries of the each center for the continuous support to accomplish the target of the UKSVK.

Fr. Antony Fernandes
Executive Director,
UKSVK, Agra

Sr. Jossy Kurian
Program Coordinator
UKSVK, Agra

photo gallery



STATUTORY COMPLIANCES OF UKSVK



Governing Body Meeting



Annual General Body Meeting



Annual General Body Meeting



photo gallery



CAPACITY BUILDING PROGRAMS FOR DSSS PERSONAL



1. Training on Child Rights



2. Training on Sustainable Livelihood



3. Training on Climate Change



photo gallery



CAPACITY BUILDING PROGRAMS FOR DSSS PERSONAL



4. Training on PRI Strengthening



5. Training on Legal Literacy & Women's Rights



6. Workshop on Society Governance

photo gallery



CAPACITY BUILDING PROGRAMS FOR DSSS PERSONAL



7. Training on Financial Management



8. Training on Situational Analysis



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MONITORING VISIT TO 12 DSSS



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ACTIVITIES IMPLEMENTED



Group Meeting



Kitchen Garden



photo gallery



ACTIVITIES IMPLEMENTED



Networking with CHC

Healthy Cooking



Knowing your body

Knowing your body



photo galleryY



...ACTIVITIES IMPLEMENTED



Exposure Visit



Awareness through Film Show and Street Play



Networking with Government Deptt.



Counseling on Family Planning

photo gallery



ACTIVITIES IMPLEMENTED



Session on Health



Session on Healthy Cooking

Kitchen Garden



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ACTIVITIES IMPLEMENTED

VOCATIONAL COURSES





Project No.: 2016/307/035

COMPLETION REPORT

Period:

Apr. 2016 to Sept. 2018

Uttar Kshetriya Samaj Vikas Kendra (UKSVK)

The Northern regional Forum
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